

## Employee Orientation Program Feedback

-----Original Message-----

From: Stewart, Stephen [<mailto:Stephen.S.Stewart@nasa.gov>]

Sent: Wednesday, October 13, 2004 4:37 PM

To: STEWART, MICHAEL P. (JSC-AH13) (NASA)

Subject: Critique of NEO Program

Hi Mike!

I looked at your planned NEO process and completed the survey. I thought both were useful... good for you as relates to seeking feedback. Hopefully, you will be allowed to incorporate some of the ideas and comments. Most important suggestion I have is early assignment of a "mentor" to the new employee. Make sure the mentor does NOT view the assignment as a "pain"... the new employee will pick up on the mentor's attitude immediately.

Finally, emphasize "benefits package" related to federal employment. Example: holidays, training and medical coverage and importance of enrolling in the Thrift Savings Plan at the end of six month probation period. Benefits are as good or better than most private employees offer. I know: I worked 15 years in the private sector for three different employers, taught school for a year and also spent 12 years on active military duty.

Good luck in your endeavors!

Stephen Stewart  
Contract Specialist  
Marshall Space Flight Ctr. (PS33-L)  
Marshall Space Flight Ctr, AL 35812  
Tel (256) 544-5061  
Fax " " -8656